

For immediate release

Thanks and recognition for decades of loyalty: Koehler Group honors 72 employees celebrating their work anniversaries

- **Employees from Oberkirch, Kehl and, for the first time, Weisenbach and Willstätt were honored**
- **Festive event with an entertaining performance, music and dinner**
- **22 employees on partial retirement or full retirement bid farewell**

Oberkirch, Germany, 16/07/2025 – Decades-long commitment should not be taken for granted – which made this year's anniversary celebration of the Koehler Group all the more meaningful. A total of 72 employees were honored for their many years of service, including 10-, 25- and 40-year work anniversaries. This year, colleagues from the Weisenbach and Willstätt sites were also honored for the first time.

In addition to honoring the people celebrating their work anniversaries, there was also a focus on bidding farewell to 22 employees entering into partial retirement or into full retirement. Around 200 guests experienced a festive evening in the riding arena in Offenburg - with music from the factory band, a three-course menu and a show performed by a magician, Felix Fischer.

"Knowledge that lasts" – the executive board honors a wealth of experience

In his welcome speech, the CEO of the Koehler Group, Kai Furler, spoke about the value of consistency in fast-moving times: "In a world where many things are fleeting, it is a great gift to be able to count on people who will help shape the company with expertise, loyalty, and heart for decades to come." He emphasized the major role that long-standing employees play in the growth and culture of the Koehler Group: "They are the bridge between the past and the future. Their knowledge is not only preserved but passed on – that is foresight and responsibility in practice."

The Chairman of the Works Council, Sabine Seebacher, also addressed guests with her personal words of gratitude. With this year's honor, the Koehler Group is once again underlining how much it appreciates the commitment of its workforce. The inclusion of the Weisenbach and Willstätt sites makes it clear that the Koehler family is growing.

Koehler Holding SE & Co. KG

Hauptstraße 2 · 77704 Oberkirch · Germany · Phone +49 7802 81-0 · Fax +49 7802 81-4330 · www.koehler.com
Sitz: D-77704 Oberkirch · Amtsgericht Freiburg i. Br. · HRA 490392



Figure: The members of the Executive Board of the Koehler Group honored 72 employees for their many years of service. The factory band played for the celebration. Source: Koehler Group



2030 Sustainability Strategy

With the anniversary celebration, the Koehler Group is making its contribution to achieving the sustainability objectives in the area of "People, the Key to Success".

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About the Koehler Group

The Koehler Group was founded in 1807 and has been family-run from that moment to the present day. The group's core business activity lies in the development and production of high-quality specialty paper. This includes—among others—thermal paper, playing card board, beverage coasters, fine paper, carbon-less paper, recycled paper, decor paper, wood pulp board, sublimation paper, and also innovative specialty paper for the packaging industry. In Germany, the Koehler Group employs around 2,500 people across five production sites, with three additional sites in the USA. The group operates internationally, with an export share of around 70% in 2023, and brings in an annual turnover of around 1.1 billion euros.

As an energy-intensive company, Koehler invests in renewable energy projects such as wind energy, hydropower, photovoltaics, and biomass with its Koehler Renewable Energy business unit. The Koehler Group has set a goal of producing more energy from renewable sources by 2030 than is required for its paper production operations.

With its Koehler Innovative Solutions division, the Koehler Group is collaborating with start-ups to promote innovations in the core business segments “paper” and “renewable energy”.

Find more information at: <https://www.koehler.com>

Your contact person:

Alexander M. Stöckle

Koehler Group press contact

Phone: +49 7802 81-4749

E-mail: alexander.stoeckle@koehler.com

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