For immediate release

A New Record: The Koehler Group Honors 173 Employees for Their Longtime Loyalty and Dedication

- **133 employees celebrated for their long service**
- **Festive event with an entertaining performance, music and dinner**
- **40 employees on partial retirement or full retirement bid farewell**

Oberkirch, Germany, 07/14/2026 – This year's celebration for employees with work anniversaries saw the Koehler Group honor a total of 173 people, shattering the previous record. The number included 133 employees who were celebrating a length of service of 10, 25, 40, or even 50 years, as well as 31 employees starting their phased retirement and nine entering full retirement.

Guests attending the celebration at the Reithalle venue in the German city of Offenburg were able to enjoy a three-course menu and an exciting event program that included jump rope troupe "Burning Ropes" from the German municipality of Ottersweier. Under the expert direction of Marcel Velte, the crew delivered an energetic show with impressive feats of athleticism that kept the audience at the edge of their seats.

Experience and Knowledge as Crucial Success Factors

During his speech, Koehler Group Chief Strategy Officer Philipp Prechtl emphasized the following: "Long lengths of service are no longer a given in today's world, and that makes the experience, knowledge, and loyalty of our employees all the more valuable. You are a crucial part of our company's success and, as you all know, have helped shape the Koehler Group's growth for many, many years."

One remarkable detail of this year's event was the 50th work anniversary of an employee who has been with Koehler across three generations, starting with the family's sixth generation in the form of Werner Koehler. This reflects the fact that the Koehler Group values its people and has remained an attractive employer consistently, which is part of why this story of someone with incredible dedication who has contributed to countless milestones in the company's development for five decades can be told today.

Appreciation for Longtime Loyalty

The Chairwoman of the Works Council, Sabine Seebacher, also addressed everyone celebrating their work anniversary, as well as everyone entering retirement. Among other things, she thanked them for their years of loyalty and dedication, as well as their contribution to the Koehler Group's success.

Picture: Longtime employees were at the center of the Koehler Group's traditional celebration for employees with work anniversaries. The company band provided musical accompaniment befitting the occasion. Source: Koehler Group.

Picture: Koehler Group CSO Philipp Prechtl used his speech to emphasize just how valuable the experience, knowledge, and loyalty of the family business' employees are.
Source: Koehler Group

2030 Sustainability Strategy

"People, the Key to Success" is an integral factor of the Koehler Group's sustainability strategy, which we want to implement by 2030. For more details on the current progress of our sustainability strategy, please visit https://www.koehler.com/en/sustainability.

About the Koehler Group

The Koehler Group was founded in 1807 and has been family-run from that moment to the present day. The group's core business activity lies in the development and production of high-quality specialty paper. This includes—among others—thermal paper, playing card board, beverage coasters, fine paper, carbonless paper, recycled paper, decor paper, wood pulp board, sublimation paper, and also innovative specialty paper for the packaging industry. In Germany, the Koehler Group employs around 2,500 people across five production sites, with three additional sites in the USA. The group operates internationally, with an export share of around 70% in 2024, and brings in an annual turnover of around 1.1 billion euros.

As an energy-intensive company, Koehler invests in renewable energy projects such as wind energy, hydropower, photovoltaics, and biomass with its Koehler Renewable Energy business unit. The Koehler Group is committed to generating, on an annual basis, more energy from renewable sources than is required for its paper production operations by 2030.

With its Koehler Innovative Solutions division, the Koehler Group is collaborating with start-ups to promote innovations in the core business segments “paper” and “renewable energy”.

Find more information at: https://www.koehler.com

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