

For immediate release

Successful completion: Koehler Group congratulates the graduates of 2024

- **Twenty-five apprentices and one work-study student have successfully completed their training**
- **Twelve employees from various fields have successfully completed their professional advancement qualifications**
- **Training course graduates and employees who have completed a continuing education course receive their diplomas**

Oberkirch, Germany, 10/02/2024 – Twenty-five apprentices and one work-study student were able to complete their professional training at Koehler this year. This year the family company was also able to offer permanent positions to the first graduates of the machine and plant operator training program. Koehler offered this job profile for the first time at the start of 2022. An additional 12 employees completed their professional advancement qualifications in various fields.

Professional training at Koehler – a corner stone for a successful future

The Corporate Director HR & Legal Department, as well as Head of HR development and apprenticeship and mill directors at Koehler Paper's sites in Oberkirch and Kehl honored graduates during a festive celebration and presented their training diplomas along with a special Koehler certificate. In accordance with tradition, the certificates were printed on handmade paper that was manufactured by the paper technology trainers themselves. Elke Renz, Corporate Director HR & Legal Department, and Simone Wölfle, Head of HR development and apprenticeship, were on hand to greet and congratulate the freshly minted graduates. "An apprenticeship is a significant step and a corner stone on which to build a successful future. It allows graduates to set off on a number of different paths, and we, as a company, will happily accompany them on their way." Both managers thanked all the graduates and noted that each and every one of them can be proud of their accomplishment.

Supervisor's Cup of the Gernsbach Paper Center for successful continuing education

Daniel Ockenga, previous paper technologist apprentice, was honored as Baden-Württemberg's best in 2015 by the Südlicher Oberrhein Chamber of Industry and Commerce (IHK). This year he received another significant honor. For his master work of his continuing education as an industrial supervisor in paper manufacture, he was awarded the Supervisor's Cup of the Gernsbach Paper Center as best in his year.

Training and development is a top priority for the Koehler Group. The family company currently trains a total of 109 apprentices and students at five sites in Germany and goes on to provide them with high-quality, personalized entry-level career opportunities. This is also evidenced by the BEST PLACE TO LEARN®

Koehler Holding SE & Co. KG

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seal of approval, with which Koehler has been re-certified several times for its high-quality training program.

The following employees were also congratulated on successfully completing their apprenticeship and training at the Greiz production site: Julius Pfort (paper technologist), Tobias Pawlik (industrial supervisor for paper).

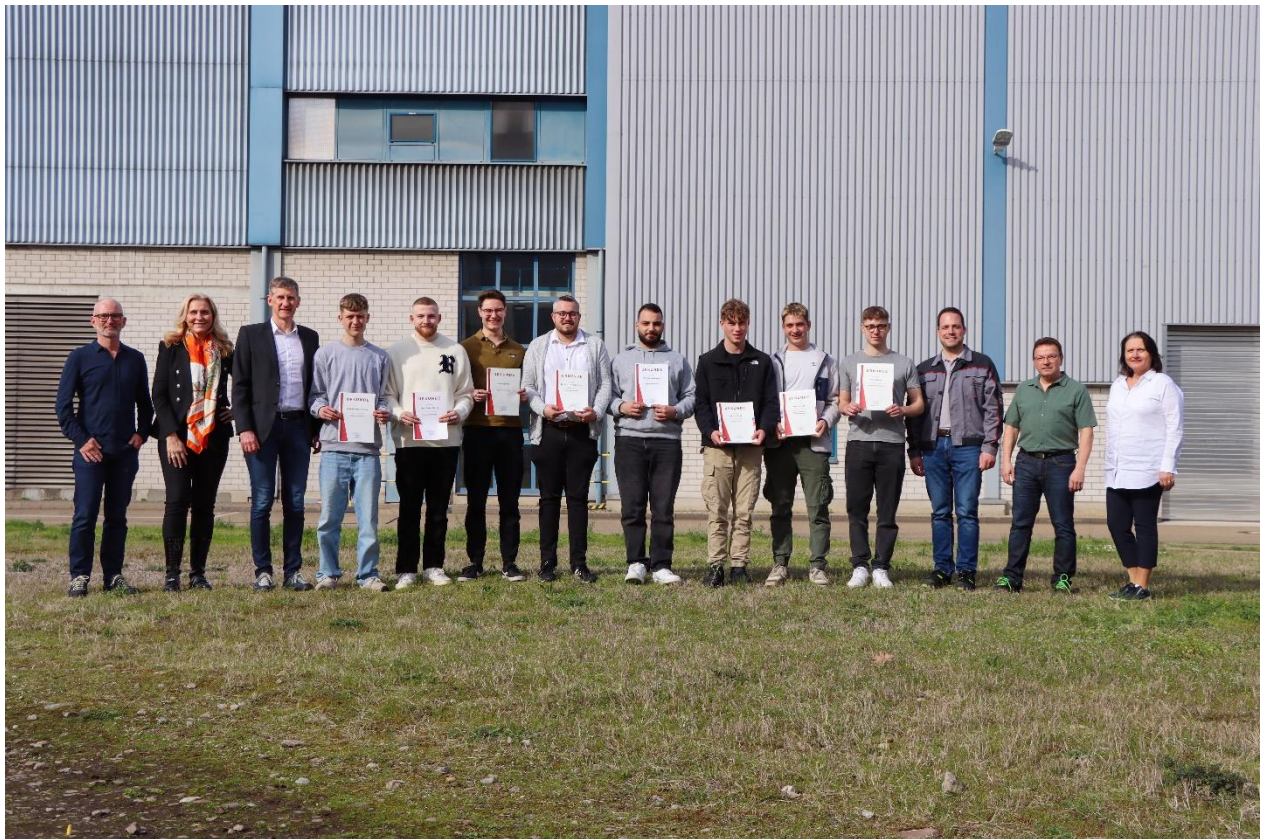


Figure 1: From left to right: Thomas Peter (Head of Production, Kehl), Elke Renz (Corporate Director HR & Legal Department), Joachim Uhl (Plant Manager, Kehl), Karl-Moritz Fenske (paper technologist), Eric Dutenhöfer (paper technologist), Tim Spraul (paper technologist), Tobias Baumgärtner (paper technologist), Ahmet Albayrak (paper technologist), Rufus Vogt (mechatronics technician), Max Kiefer (electronics technician for operating technology), Joel Lukesch (industrial mechanic), Philipp Harmuth (Head of Operating Technology, Kehl), Gerhard Vollmer (paper technologist trainer), Elke Brückner (apprenticeship coordinator).

Source: Koehler Group

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Figure 2: Back row from left to right: Bettina Hederer (HR Development coordinator), Rolf Janke (operating technology trainer), Elke Brückner (apprenticeship coordinator), Hartmut Felsch (Mill Director, Oberkirch), Simon Huber (electronics technician for operating technology), Fabio Durban (paper technologist), Simon Büchele (industrial mechanic), Dominik Gerber (paper technologist), Tino Casella (paper technologist), Jakob Ernst (mechatronics technician), Elke Renz (Corporate Director HR & Legal Department), Davor Sulj (goods receiving supervisor), Gerhard Vollmer (paper technologist trainer), Hubert Büchele (finishing production). Front row from left to right: Matthias Huber (paper technologist – distance learning), Felix Schindler (paper technologist – distance learning), Natascha Schuster (certified business administrator). Not shown: Nicolas Zimmermann (paper technologist – distance learning).

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*Figure 3: From left to right: Bettina Hederer (HR development coordinator), Elke Brückner (apprenticeship coordinator), Joachim Fuchs (production, paper machine 2), Rolf Schneider (operating technology trainer), Daniel Ockenga (Shift master production line 2), Arne Schaper (Deputy Head of Production, paper machine 2), Lukas Panter (Shift master production line 8), Jens Panther (Head of production line 8), Hermann Tosun (Shift master production line 1), Guido Resin (Head of assembly), Dominik Grazina-Perai-
zal (Shift master assembly), Elke Renz (Corporate Director HR & Legal Department), Elias Schönbroich (pa-
per technologist), Joachim Uhl (Plant Manager, Kehl), Amelie Rohrbeck (electronics technician for operat-
ing technology), Simone Wölfle (Head of HR development and apprenticeship). Not shown: Melih Cetin
(paper technologist).*

Source: Koehler Group



Figure 4: From left to right: Hartmut Felsch (Plant Manager, Oberkirch), Elke Renz (Corporate Director HR & Legal Department), Damir Valiulin (paper technologist – distance learning), Johannes Laumann (paper technologist – distance learning), Marco Bruder (Head of IT Business Application & Digital Solutions), Mehmet-Ali Karaduvat (machine and plant operator), Bernd Heidenreich (paper technology trainer), Arthur Hergenreder (machine and plant operator), Tim Schneider (electronics technician for operating technology), Tobias Bürk (Shift master production line 5), Lukas Heuberger (Bachelor of Science – commercial informatics), Christian Kerschgens (Head of Operating Technology), Simone Wölfle (Head of HR development and apprenticeship), Rolf Schneider (operating technology trainer), Elke Brückner (training coordinator). Not shown: Janne Runge (paper technologist), Nick Müller (paper technologist), Kevin Dujmovic (machine and plant operator).

Source: Koehler Group

About the Koehler Group

The Koehler Group was founded in 1807 and has been family-run from that moment to the present day. The group's core business activity lies in the development and production of high-quality specialty paper. This includes—among others—thermal paper, playing card board, beverage coasters, fine paper, carbon-less paper, recycled paper, decor paper, wood pulp board, sublimation paper, and also innovative specialty paper for the packaging industry. In Germany, the Koehler Group employs around 2,500 people across five production sites, with three additional sites in the USA. The group operates internationally, with an export share of around 70% in 2023, and brings in an annual turnover of around 1.1 billion euros.

As an energy-intensive company, Koehler invests in renewable energy projects such as wind energy, hydropower, photovoltaics, and biomass with its Koehler Renewable Energy business unit. The Koehler Group has set a goal of producing more energy from renewable sources by 2030 than is required for its paper production operations.

With its Koehler Innovative Solutions division, the Koehler Group is collaborating with start-ups to promote innovations in the core business segments “paper” and “renewable energy”.

Find more information at: <https://www.koehler.com>

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